

Sustainability Governance

At América Móvil, sustainability is managed from the highest level of the organization as a strategic principle that guides decision-making and supports our commitment to generating long-term sustainable value. To achieve this, we have a solid and effective governance structure designed to integrate environmental, social, labor, and governance (ESLG) aspects across all business operations.

Strategic Leadership and Oversight

The Corporate Sustainability Committee, chaired by the CEO and composed of senior management, the Sustainability Team, and, when necessary, other key representatives, is responsible for defining and overseeing the implementation of the company's sustainability strategy. This committee maintains close coordination with the Board of Directors through the Audit and Corporate Practices Committee, ensuring proper oversight, traceability, and alignment with corporate strategic objectives.

The Corporate Sustainability Committee leads the definition and execution of the sustainability strategy, promoting its integration into day-to-day business management.

Its main strategic responsibilities include:

- Leading and updating the double materiality analysis, identifying significant impacts as well as ESG risks and opportunities.
- Developing and overseeing the implementation of the sustainability strategy across all operational units.
- Establishing short- and long-term performance goals and indicators that address environmental, labor, social, and corporate governance risks and opportunities, including those related to climate change.
- Coordinating Local Sustainability Committees, promoting the adoption of good operational and environmental practices in each region.
- Collaborating with the Energy and Emissions Task Force, which is responsible for leading the company's decarbonization strategy.

This governance model ensures the integration of sustainability into daily operations under principles of ethics, transparency, and innovation. Strategic decisions are also supported by specialized technical teams who design, implement, and monitor key initiatives in areas such as climate change, energy efficiency, occupational health and safety, and social performance.

América Móvil's sustainability actions are aligned with key international commitments, such as the goals of the Paris Agreement and the United Nations Sustainable Development Goals (SDGs), as well as the UN Global Compact Principles.

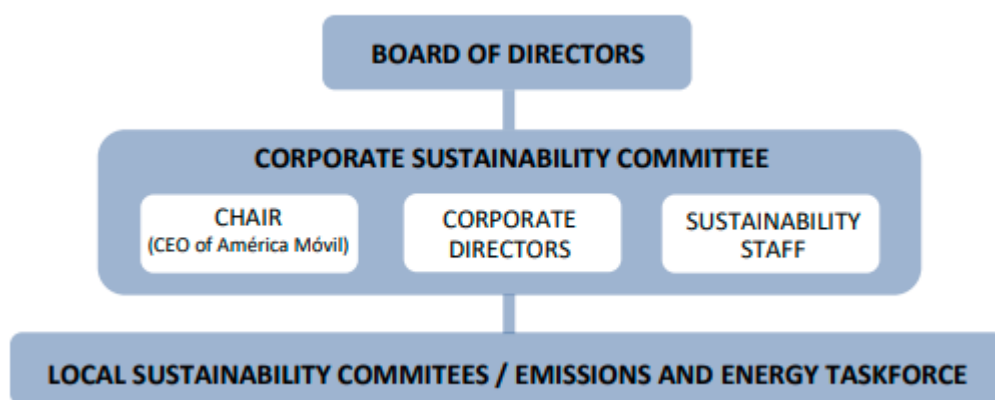
The corporate climate change strategy, led by the Energy and Emissions Task Force under the coordination of the Director of Mobile Operations, encompasses emissions management, energy consumption, fuel use, and collaboration with the value chain. This strategy is periodically reviewed and communicated to both the Corporate Sustainability Committee and the Audit and Corporate Practices Committee. Its implementation is carried out through local Task Forces that promote the adoption of good operational and environmental practices. Progress is continuously evaluated by the responsible committees, thereby strengthening internal control and the continuous improvement process.

This model ensures that sustainability is integrated transversally into daily operations, under principles of ethics, transparency, and innovation. Furthermore, strategic decisions are supported by specialized technical teams who design, execute, and monitor key initiatives in climate change, energy efficiency, health and safety, and social performance.

Committee Structure

The Corporate Sustainability Committee is composed of the following members:

Daniel Hajj Aboumrad (CEO and Committee Chair), Alejandro Cantú Jiménez (General Counsel), Ángel Javier Alexander Flores (Director of Human Resources at Telcel and América Móvil), Carlos José García Moreno Elizondo (Chief Financial Officer), Daniela Lecuona Torras (Investor Relations and Chief Sustainability), Marcela Florina Velasco Cámara (Director of Corporate Marketing), Oscar Von Hauske Solís (Chief Fixed-line Operations and Information Security Officer), Rafael Couttolenc Urrea (Chief Wireless Operations Officer), Roxana Alexandra Flores Alexanderson (Deputy Director of Sustainability), Rocio Rojas Ruiz (Sustainability Manager and Committee Secretary).



Committee Members



Daniel Hajj Aboumbrad
Chief Executive Officer and Committee Chair



Alejandro Cantú Jiménez
General Counsel



Ángel Javier Alexander Flores
Human Resources Director of Telcel and
América Móvil



Carlos José García Moreno Elizondo
Chief Financial Officer



Daniela Lecuona Torras
Investor Relations and Chief Sustainability
Officer



Marcela Florina Velasco Cámara
Director of Corporate Marketing



Oscar Von Hauske Solís
Chief Fixed-line Operations and Information
Security Officer



Roxana Alexandra Flores Alexanderson
Deputy Director of Sustainability



Rafael Couttolenc Urrea
Chief Wireless Operations Officer



Rocío Rojas Ruiz
Sustainability Manager (Committee Secretary)